

# CERTIFICATE OF COMPLETION

Sierra HR Partners, Inc. is pleased to recognize

*Alan Langstraat*

**For Successful Completion of the  
Harassment & Discrimination Prevention  
Program for Supervisors**

Training Hours: 2.0, in full compliance with AB 1825, AB 2053, and SB 396

*Brenda G. Budke*

Brenda G. Budke, SPHR  
Executive Director

December 12, 2018

