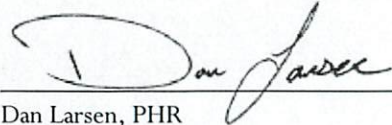


CERTIFICATE OF COMPLETION

Sierra HR Partners, Inc. is pleased to recognize

Estevan Rosas

For Successful Completion of the
Harassment & Discrimination Prevention
Program In full compliance with SB 1343
Training Hours: 1.25



Dan Larsen, PHR
HR Consultant

March 14, 2024

