

CERTIFICATE OF COMPLETION

Sierra HR Partners, Inc. is pleased to recognize

Alan Langstraat

**For Successful Completion of the
Harassment & Discrimination Prevention
Program for Supervisors**

Training Hours: 2.0, in full compliance with AB 1825, AB 2053, SB 396,
and SB 1343

Janet Keene

Janet Keene, PHR
HR Consultant

November 19, 2020

